

COUNCIL OF GENERAL SYNOD MEETING

**Queen of Apostles Renewal Centre
Mississauga, Ontario**

November 18 – 21, 2010

MINUTES**Regrets:**

The Rt. Rev. Greg Kerr-Wilson

The Rev. Gloria Moses

Ms. Judy Robinson

Members present:

The Ven. Sidney Black

Mr. Ron Chaplin

Mr. Felix Cote-Gaudreau

The Rt. Rev. James A. Cowan

The Rt. Rev. Dennis Drainville

Canon Dr. Randall Fairey

Canon Robert Falby

Mrs. Verna Firth

Miss Melissa Green

Mrs. Cynthia Haines-Turner

The Rev. Chris Harper

The Most Rev. Fred Hiltz

The Ven. Harry Huskins

The Most Rev. Colin Johnson

Mr. David Jones (confirmed 11/18)

Mr. Peter Kitchekesik

Ms. Brianna Locke

Ms. Katie-Scarlett MacGillivray

The Rev. Lynne McNaughton

The Very Rev. Josiah (Jotie) Noel

The Rev. Canon Gene Packwood

The Ven. Dr. Michael Pollesel

The Rev. Doug Reble

Ms. Deborah Rye

Mr. Jonathan Sinnatamby

Major the Rev. Michelle Staples

The Ven. Dr. Michael Thompson

Mrs. Susan Winn

Dr. Lela Zimmer

Partners:

Ms. Martha Gardner, TEC

Planning and Agenda Team:

Ms. Suzanne Lawson Chair

Chaplain:

The Rt. Rev. Thomas Morgan

Staff:

Ms. Josie De Lucia

The Ven. Paul Fehely (11/20)

Ms. Dianne Izzard

Ms. Margaret Shawyer

Ms. Ali Symons

Ms. Henriette Thompson

Ms. Leigh Ann Williams

Other participants as defined in Section 33c of the Constitution:

Mr. Vianney (Sam) Carriere

Ms. Adele Finney

Ms. Michèle George

The Rt. Rev. Mark MacDonald

Rev. Dr. Eileen Scully

Guests:

Mr. Rob Dickson (11/18 & 19)

The Rt. Rev. George Elliott (19)

The Ven. Peter Fenty (11/19)

Ms. Alice Schuda (11/19)

Ms. Laura Solomonian (11/20)

Ms. Judy Steers (11/18)

ELCIC Officers:

Ms. Sheila Hamilton

Mr. Ken Hartviksen

The Rt. Rev. Susan Johnson,

Mr. Donald Storch

THURSDAY, NOVEMBER 18, 2010

Bishop Tom Morgan presided at a celebration of the Holy Eucharist.

Action:

Home groups participated in Bible Study and reflection on Luke 3. 15-22.

Ms. Suzanne Lawson, Chair of the Planning and Agenda Team reviewed the Orders of the Day.

The Primate, Archbishop Fred Hiltz, was in the chair and welcomed members to the first full meeting of the triennium. He welcomed ACIP Co-Chair Archdeacon Sidney Black and the Rev. Douglas Reble of the Evangelical Lutheran Church in Canada, to their first meeting as full voting members of the Council of General Synod and noted those who had sent regrets.

The Primate introduced officers of the Evangelical Lutheran Church in Canada (ELCIC), Chaplain Tom Morgan, Planning and Agenda Team Chair Ms. Suzanne Lawson, The Episcopal Church (TEC) Partner Ms. Martha Gardner, members of the Church House Leadership Team, staff and guests.

APPOINTMENT OF THE CHANCELLOR AND VICE-CHANCELLOR

The Primate nominated Mr. David P. Jones to the office of Chancellor of the General Synod, and proposed:

That the Council of General Synod appoint Mr. David P. Jones to the office of Chancellor of the General Synod.

ADOPTED BY CONSENSUS #01-11-10

*General
Secretary*

The Primate nominated Ms. Ann Bourke to the office of Vice-Chancellor of the General Synod and proposed:

That Council of General Synod appoint Ms. Ann Bourke to the office of Vice-Chancellor of the General Synod

ADOPTED BY CONSENSUS #02-11-10

*General
Secretary*

PRIMATE'S REFLECTIONS #023-01-10-11

(Excerpted from the Council of General Synod Daily Highlights)

Archbishop Hiltz noted that his report would not cover the restructuring, the budget, or the June General Synod meeting, as these subjects will be addressed at other times during COGS.

The Primate's report focused on the theme of the church "turning out" to serve the world.

He spoke first of the 11th Lutheran World Federation (LWF) assembly, which he attended in Stuttgart, Germany last July. The theme was "Give Us Today Our Daily Bread" and the meeting addressed pressing world issues including the global economy and human trafficking.

At this assembly, the Primate was inspired by the words of Presiding Bishop Mark Hanson of the Evangelical Lutheran Church in America who also serves as president of LWF. Bishop Hanson said that Christians have a tendency to become "curved in" upon themselves. He noted that "The dynamic of communion is that we're called out. We're called in a dance toward the neighbour."

The Primate said he observed the same outward-focused spirit at the Sept. 2010 "City, Street, and Church" conference he attended in Victoria, B.C. He witnessed how the Church of St. John the Divine was working on a collaborative approach to addressing homelessness in downtown Victoria.

The national church is also "turning out," said the Primate. He noted that at the General Synod meeting he sensed a renewed sense of Canadian Anglican identity as articulated in Vision 2019. General Synod also made several statements that showed a commitment to Indigenous justice. Among other actions, they encouraged the federal government to endorse the U.N. Declaration on the Rights of Indigenous Peoples.

The Primate expressed his desire for the church to grow into deeper full communion relationship with the Evangelical Lutheran Church in Canada. He noted several joint ACC-ELCIC meetings, including a very lively Canadian Lutheran Anglican Youth in London, Ont. last August (CLAY 2010).

Archbishop Hiltz noted that Canadian Anglicans are more active than ever in the governing bodies of the worldwide Anglican Communion. He highlighted the Rev. Canon Dr. Isaac Kawuki Mukasa's work in the continuing Communion indaba process and Donna Bomberly, who serves as General Secretary of the Anglican Indigenous Network.

Finally, the Primate noted that for the church to have an impact on the world it needs to work not only ecumenically but with interfaith partners. He said the 2010 Interfaith Leaders Summit in Winnipeg last June offered a glimpse of possible cooperative work.

"My hope and prayer as we enter this new triennium is that we will be given more and more to being turned out, not turned in to ourselves," he said. "The Gospel calls us to be turned out to the world."

APPROVAL OF THE MINUTES

March 11-14, 2010, Meeting # 004-01-10-11

It was proposed:

That the minutes of the March 11-14, 2010 meeting of the Council of General Synod, Document #004-01-10-11, be approved.

ADOPTED BY CONSENSUS #03-11-10

*General
Secretary*

June 10, 2010, Meeting #004-03-10-11

It was proposed:

That the **revised** minutes of the June 10, 2010 meeting of the Council of General Synod, Document #004-03-10-11, be approved.

ADOPTED BY CONSENSUS #04-11-10

*General
Secretary*

PLANNING AND AGENDA TEAM

Ms. Suzanne Lawson, Chair, introduced members of the Planning and Agenda Team (PAT) and reviewed its Terms of Reference. She acknowledged and thanked Margaret Shawyer for her work in creating the *Council of General Synod 2010 – 2013 Orientation Manual (Doc. #040-001-10-11)*, to which members would refer throughout the meeting.

TEAM BUILDING EXERCISE

In table groups members discussed and recorded their responses to the following questions:

- *What are your lasting impressions of General Synod?*
- *Why did you let your name stand for COGS?*
- *What are the hopes you bring with you?*
- *What are the skills/gifts you bring to this group?*

OVERVIEW OF THE AGENDA #003-01-10-11

Ms. Suzanne Lawson reviewed the agenda highlighting the orientation segments.

ORIENTATION

General Secretary Archdeacon Michael Pollesel reviewed the mandate and powers of the Council of General Synod, and the role and responsibilities of its members (*Orientation Manual pages 20-23 & Document #040-03-10-11*). He noted that the 2010-2013 Council would be responsible for implementing Vision 2019.

Governance/Management #040-02-10-11

Archbishop Colin Johnson spoke of the differences between governance and management in the context of General Synod. He emphasized that governance, Council's responsibility, was to provide oversight, focus on strategic broad issues, to develop policies, exercise fiduciary responsibility and make decisions on behalf of the whole church; while management, the implementation of Council's decisions, was the responsibility of the Primate and General Secretary, the staff and the Officers. Members discussed the issue in table groups

REPORT OF THE GENERAL SECRETARY #025-01-10-11

The General Secretary presented his report.

ORIENTATION

COGS Then and Now

Archdeacon Pollesel called on Ms. Margaret Shawyer, who had attended COGS meetings since 1984, to share with members what the Council was about twenty years ago. (*A summary of Ms. Shawyer's presentation is attached as Appendix A.*) He noted the changes to the size of COGS enacted by General Synod 2010, the reduced size of a number of Standing Committee and the challenges faced by committees as a result of the restructuring of Church House.

Staff Restructuring

The Primate gave context to the staff restructuring. He noted the decision made several years ago to achieve sustainable budget equilibrium and the factors Management Team took into account in its work including: the jurisdiction of General Synod, the priorities and practices of Vision 2019 and the resolutions/issues coming from General Synod 2010. The Primate and General Secretary reviewed the new structure and the areas of work they will oversee (*Orientation Manual* pages 33-34).

Building Community

The General Secretary led members in a team building exercise.

Orientation Manual #040-01-10-11

Ms. Suzanne Lawson led members in a review of the *Orientation Manual* and invited questions. It was suggested that the manual be published on the web and that future editions include a map of provinces and dioceses, a list of members of standing committees and boards and a policy on who speaks for Council.

Chancellor David Jones noted that there were privacy issues regarding the posting of contact information on the web that he and the Prolocutor would address.

Chancellor

The Primate reviewed the letter to Council from the 2007 – 2010 Council of General Synod. The Prolocutor Canon Robert Falby reviewed the membership and function of the COGS Sessional Committees – Resolutions, Nominations and Expenditures.

Bishop Jim Cowan spoke of The Episcopal Church's use of *Extranet* to distribute material for its National Executive Council (NEC) meetings, a system allowing files to be accessed by authorized persons immediately on posting.

Communications

Ms. Ali Symons, Senior Editor, outlined a proposal from the Communications and Information Resources Department about how information from COGS could be shared. Following the COGS meeting, a package, containing a cover letter and DVD message from the General Secretary and a package of Daily Reports, would be distributed electronically, and also mailed, to COGS members, diocesan bishops and diocesan executive officers, thus equipping member with information in ways that would enable them to share it with the community. Feedback to the General Secretary would be invited and encouraged.

Resolutions from General Synod 2010 #025-01-10-11

The General Secretary presented Appendix A of his report – a list of resolutions from General Synod 2010. He advised members that the list would become a living document, updated and distributed prior to each meeting. In this way the progress of the resolutions throughout the triennium would be tracked.

No Debate List

The Chancellor explained COGS' use of a No Debate List for non-controversial motions, noting that motions could be removed from the list should a member request.

BUDGET PRESENTATION #007-01-11-10 & #007-02-11-10

Treasurer Michèle George set the context for the 2011 budget considerations. She reviewed past history and the new direction set for 2009 on with COGS November 2008 motion to eliminate deficit budgeting by 2012 and the decision to limit the use of undesignated bequests to fund core operations. Ms. George reviewed operating results from 2008 – 2011, outlined the trends in proportional giving and gave background on how expenses were reduced throughout that time. She reviewed budgeted expenses by ministry under restructuring.

Mr. Rob Dickson, Chair of the Financial Management Committee, spoke of what had been accomplished. A balanced budget had been achieved one year ahead of schedule; General Synod staff would now be able to focus on ministry and programs and not the budget, and General Synod work had been realigned to better reflect mission priorities. He also presented Council with the 'tough news' that unless revenues are stabilized, General Synod will face the same challenges in 2013. He said that Philanthropy was developing an initiative to improve annual donations and build endowment capital; however, it cannot replace diocesan proportional giving. General Synod is not sustainable without stable diocesan proportional giving.

The Treasurer gave a brief overview of the various funds that are held in trust to support the work of the General Synod, including the Ministry Investment Fund, established in 2008 to limit funding operational deficits with unrestricted bequests.

YOUTH INITIATIVES PRESENTATION

Coordinator for Youth Initiatives Ms. Judy Steers and Archdeacon Michael Pollesel gave an update on the General Synod 2010 resolution that asked the General Secretary to consider establishing a Youth Secretariat.

Ms. Steers reviewed what had been done in youth ministry over the past four years and outlined new ways to provide support at the diocesan, regional and national levels. She emphasized the need for an additional quarter-time staff person and expressed her hope that she would come to the next Council meeting with funding in place.

CLIMATE/CONTEXT IN WHICH COGS WORKS

Using the following headings to guide responses, members participated in a brainstorming session, offering their impressions on the climate/context in which COGS works: demographics, economy, politics, volunteerism, fundraising, healthcare and religion.

The day session concluded with Night Prayer led by Bishop Dennis Drainville.

FRIDAY, NOVEMBER 19, 2010

Home groups participated in Bible Study and reflection on Luke 10. 38-42.

ANTI-RACISM TRAINING WORKSHOP

Archdeacon Peter Fenty, Chair of the Anti-Racism Working Group, and Ms. Alice Schuda, Co-director of the Canadian Churches' Forum on Global Ministries, conducted an Anti-Racism Training Workshop for Council and staff members in attendance. The workshop included viewing the documentary *Indecently Exposed*.

Following the workshop, the Primate indicated that as a visible and outward sign of commitment, COGS members would be asked later in the meeting to sign a personal pledge to the commitments within the *Charter for Racial Justice in the Anglican Church of Canada*, approved by the Council of General Synod in March 2007.

MEETING OF THE MEMBERS OF THE ANGLICAN JOURNAL BOARD

The Primate was in the chair. Members agreed to adjourn the meeting of the Council of General Synod and to convene as the member of the Anglican Journal Board.

Bishop George Elliott, Chair of the Anglican Journal Board, presented an update on the *Anglican Journal*. It is facing financial challenges. The Board is engaged in preparing a five-year business plan, developing a media strategy and strategies to increase revenue. He reported that the results of a readership survey conducted at General Synod were positive.

Bishop Elliott reported that the Anglican Journal Board was reviewing its status as a separately incorporated body and would present a report to the spring meeting of COGS.

Ms. Michèle George reviewed the Anglican Journal 2009 Financial Statements (*Doc. 17-12-10-11*) and responded to questions.

Receipt of the Financial Statements #017-12-10-11

Moved by: Bishop Dennis Drainville
Seconded by: Archdeacon Michael Thompson

That the Council of General Synod, in its capacity as the Member of the Anglican Journal Board, receive the Anglican Journal Financial Statements for the year ended December 31, 2009.

ADOPTED BY CONSENSUS #05-11-10

Treasurer

Members agreed to adjourn the meeting of the member of the Anglican Journal Board and to reconvene as the Council of General Synod.

ORIENTATION

Guiding Documents (*Orientation Manual #040-01-10-11*)

Members reviewed the various documents that guide the work of General Synod.

Marks of Mission (pg. 55) - The Primate outlined the importance of the *Marks of Mission*, guiding principles for General Synod, the Anglican Communion and for many dioceses and parishes doing visioning exercises. Suzanne Lawson updated members on the status of the 6th Mark relating to peace making, conflict resolution and reconciliation.

Vision 2019 Priorities and Practices (pgs. 57 – 59) - Members participated in table group discussions on the Vision 2019 priority and practice of their choosing. Comments were recorded, collated and distributed to members (Doc. #028-04-10-11).

General Synod Handbook - The Prolocutor gave a brief explanation (pg. 54) of the Handbook and the work of the Handbook Committee.

Policies and Practices (pgs. 43 – 49) – The Prolocutor drew Council’s attention to the *Open Meeting Policy*, *COGS Expense Policy*, the *General Synod Sexual Misconduct Policy* and the *Charter for Racial Justice* and gave a brief explanation of them. He advised Council of the need to declare a conflict of interest, should they find themselves in a position of conflict.

Budget – Ms. George spoke of the semi-annual financial statements and annual budget that would come before Council for consideration and invited members to ask any questions they had after having heard the budget presentation and reading the document.

The session concluded with Night Prayer led by Dr. Lela Zimmer.

SATURDAY, NOVEMBER 20, 2010

Home groups participated in Bible Study and reflection on Luke 9. 57-62.

The Primate was in the chair.

ORDERS OF THE DAY

Ms. Suzanne Lawson reviewed the orders of the day.

RESPONSE TO ANTI-RACISM TRAINING

Having participated in the workshop, members were invited to sign a statement signifying their personal pledge to the commitments in *A Charter for Racial Justice in the Anglican Church of Canada*. (*The form is attached as Appendix B*).

HOW WE MAKE DECISIONS

Dr. Leila Zimmer led a discussion on the way Council makes decisions. Members offered their thoughts on the pros and cons of using parliamentary procedure, Dr. Zimmer then gave a presentation on consensus decision-making – what it is and how it works.

FINANCIAL MANAGEMENT COMMITTEE

Consideration of the Budget #007-02-10-11

Council engaged in a wide-ranging discussion on the budget and then broke into table groups for discussion and report back. In response to concerns raised about proportional giving, the Treasurer will provide Council at its spring meeting with a list of dioceses and where they stand in with their proportional giving.

Treasurer

Council agreed to delay a decision on the budget until it had heard the reports of the Philanthropy Committee and the Financial Management Committee later in the day.

THE SILENT NIGHT PROJECT

COGS members were videotaped singing “*Silent Night*” as part of the Silent Night Project, an initiative where all Canadian Anglicans are encouraged to sing “*Silent Night*” on November 28th and to donate a toonie to support the work and ministry of the Bishop Ordinary. COGS raised \$147 for the project.

FINANCIAL MANAGEMENT COMMITTEE REPORT #007-04-10-11

Bishop Jim Cowan presented the Report of the Financial Management Committee. The report contained a policy from the Grants Subcommittee regarding the criteria for the distribution of funds from the Ministry Investment Fund. Archbishop Colin Johnson gave notice of motion to endorse the policy as a guideline from COGS to the Grants Subcommittee.

NATIONWIDE FUNDRAISING INITIATIVE #032-02-10-11

Mr. Sam Carriere, the Interim Director of Philanthropy, set the context for the presentation of the proposal on the ‘*First Step Towards a Nationwide Diocesan-Centred Fundraising Initiative*’. He introduced Ms. Suzanne Lawson, Consultant to the Philanthropy Department, and Archdeacon Michael Thompson, COGS representative on the Philanthropy Committee, who noted that this was a new proposal coming from new sources.

Ms. Lawson drew Council’s attention to *SEEDTIME Ministry and Mission, Fall 2010, Winter 2011*. In her presentation, Ms. Lawson reviewed the proposal for a Nationwide Fundraising Initiative detailed in Doc. #032-12-10-11. Archdeacon Thompson reviewed the four resolutions that would be coming to Council. The presenters invited and responded to questions of clarification.

Responding to the following questions, table groups discussed and offered their comments on the National Fundraising Initiative.

Thinking as representatives of the WHOLE church:

What are the strengths of this proposal?

- | | |
|---------------|-----------------|
| ~ national | ~ innovative |
| ~ organized | ~ sharing |
| ~ intentional | ~ vision driven |
| ~ good team | |

What are the opportunities within this?

- ~ leadership development
- ~ capturing imagination
- ~ opportunity to ask
- ~ drawing the church closer together
- ~ theological reflection
- ~ community engagement

Your aspirations/hopes for such an initiative:

- ~ become stewards
- ~ have the resources to do what God calls us to do

Results you would hope to see:

- ~ dioceses eager to participate
- ~ building awareness of the mission of the church
- ~ increased regular givings

Do you have any additional questions or concerns?

- ~ allocation of costs
- ~ individual overload
- ~ lack of ordained priests and leaders in dioceses
- ~ getting parish consultation going is a challenge
- ~ concern re too many appeals from the church
- ~ difficulty finding out who can give large amounts

APPROVAL OF THE BUDGET #007-02-10-11 & 007-03-10-11

Moved by: Bishop James Cowan
Seconded by: Bishop Dennis Drainville

That the Council of General Synod adopt the General Synod Budget for Core Operations for the 2011 year, with a budget surplus of \$17,662.

CARRIED UNANIMOUSLY #06-11-10

Treasurer

Ms. Michèle George expressed her thanks to the Financial Management Committee, the Council, Mr. Sam Carriere and Ms. Ali Symons for the commentary on the budget.

CANADIAN LUTHERAN ANGLICAN YOUTH GATHERING (CLAY)

Ms. Katie Scarlett MacGillivray showed a video from CLAY. She encouraged members/dioceses to send as many members as possible to the 2012 event being held in Saskatoon.

Following the break, the Prolocutor assumed the chair.

REPORT OF THE PENSION COMMITTEE #010-01-10-11

Ms. Laura Solomonian, Chair of the Central Advisory Group and member of the Pension Board of Trustees presented the report.

FAITH, WORSHIP AND MINISTRY COMMITTEE REPORT #006-01-10-11

Dr. Lela Zimmer and the Rev. Lynn McNaughton presented the report.

COMMUNICATIONS & INFORMATION RESOURCES COMMITTEE REPORT #008-01-10-11

Mr. Sam Carriere, Director of Communications and Information Resources, presented the report. It was noted that in May 2008, Council approved a revised Terms of Reference for the Communications and Information Resources Committee; however, the Terms of Reference had not been forwarded to General Synod 2010 for inclusion in the General Synod Handbook.

It was proposed:

That the Terms of Reference for the Communications and Information Resources Committee, previously adopted by the Council of General Synod but not forwarded to General Synod for inclusion in the Handbook, be referred to the Handbook Concerns Committee.

ADOPTED BY CONSENSUS #07-11-10

*General
Secretary/
Handbook
Concerns
Committee*

ANGLICAN COUNCIL OF INDIGENOUS PEOPLES REPORT #012-01-10-11

Archdeacon Sidney Black presented the ACIP Report. He expressed gratitude to General Synod and COGS, the Primate and the Governance Working Group for 'helping us live into the New Agape'.

PARTNERSHIPS AND ECOJUSTICE COMMITTEE REPORT #009-01-10-11

Ms. Cynthia Haines-Turner presented the report of the Partnerships and Ecojustice Committee and noted that the report was written before the major changes to the department as a result of restructuring were known.

Ms. Henriette Thompson, Coordinator, Ecumenical, Interfaith, and Government Relations and former Director of Partnerships, spoke of the human side of the structural changes and of the staff members affected.

PRIMATE'S WORLD RELIEF AND DEVELOPMENT FUND #011-01-10-11

Bishop Tom Morgan and Ms. Adele Finney, Interim Director, presented the PWRDF Report. Bishop Morgan shared the 'good news' that Ms. Finney would become the Executive Director in January 2011. He highlighted PWRDF's new Mission Statement "Communities fully restored to right relations based on God's call for peace, justice, and the dignity of every human being."

Ms. Finney described PWRDF four strategic themes. She spoke of PWRDF's relationship with the Canadian International Development Agency (CIDA) and gave an update on Anglican Alliances. She reported that PWRDF had been nominated for best practices in mother and child care and highlighted in a film.

PRESENTATION TO MS. MARGARET SHAWYER

Ms. Margaret Shawyer, General Synod Coordinator, Executive Assistant to the General Secretary and staff to COGS would retire at the end of 2010. It was:

Moved by: Bishop James Cowan
Seconded by: Ms. Susan Winn

That in recognition of Margaret Shawyer's exemplary service to the Council of General Synod over so many years, she be named an Honorary Life Associate of COGS.

ADOPTED BY CONSENSUS #08-11-10

*General
Secretary*

Ms. Shawyer was presented with a gift from members in special appreciation of her devoted ministry to General Synod and particularly to COGS. Members joined in singing a doxology "*Praise God for Margaret, Lord . . .*"

PHILANTHROPY COMMITTEE REPORT #032-01-11-10

Archdeacon Michael Thompson presented the committee report and introduced the two resolutions in it.

Terms of Reference

It was proposed:

That the Terms of Reference for the Philanthropy Committee as attached (as Appendix A of the Committee Report) be approved.

ADOPTED BY CONSENSUS #09-11-10

*General
Secretary/
Interim Director
Philanthropy*

The Terms of Reference for the Philanthropy Committee are attached as Appendix C.

Anglican Appeal

It was proposed:

That the Council of General Synod designate proceeds of the Anglican Appeal as available for all General Synod ministries in furtherance of the Marks of Mission.

ADOPTED BY CONSENSUS #10-11-10

*Treasurer/
Interim Director
Philanthropy*

Ms. Suzanne Lawson presented a summary of the feedback from the table group discussion on the Nationwide Diocesan-Centred Fundraising Initiative (*Doc. #032-03-10-11*).

RESOLUTIONS

Authorization to Initiate and Facilitate

It was proposed:

That the Philanthropy Department be authorized to initiate and facilitate a nation-wide diocesan-centred fundraising initiative to benefit parishes, dioceses and General Synod.

ADOPTED BY CONSENSUS #11-11-10

*Interim Director
Philanthropy*

Case for Support

It was proposed:

That dioceses not currently involved in a similar campaign be encouraged to engage in this initiative, with the understanding that the “case for support” will include aspects of the case for General Synod.

ADOPTED BY CONSENSUS #12-11-10

*Interim Director
Philanthropy*

Feasibility Study

It was proposed:

That a feasibility study for this initiative be conducted in up to ten dioceses that are willing and prepared, with the results of the assessment to come to the participating dioceses and the Council of General Synod.

ADOPTED BY CONSENSUS #13-11-10

*Interim Director
Philanthropy*

Internally Restricted Funds

It was proposed:

That the Council of General Synod approve \$200,000 to be internally restricted from the unrestricted funds in 2011 to invest in the Nationwide Fundraising Initiative being undertaken by the Philanthropy Department.

ADOPTED BY CONSENSUS #14-11-10

*Treasurer/
Interim Director
Philanthropy*

PLANNING AND AGENDA TEAM #026-01-10-11

Digital Document Meetings

Moved by: Bishop James Cowan
Seconded by: Mr. Jonathan Sinnatamby

That this Council of General Synod begin to move towards the implementation of digital document meetings of the Council during this triennium, and request the Planning and Agenda Team to develop policy for the implementation of this measure.

ADOPTED BY CONSENSUS #15-11-10

*General
Secretary*

VISION 2019 IMPLEMENTATION TEAM #042-01-10-11 & #028-01-10-11

Moved by: Bishop James Cowan
Seconded by: Mr. Jonathan Sinnatamby

That an Implementation Team be established for the implementation of Vision 2019 with the terms of reference contained in Council of General Synod document #028-01-10-11; and that the Nominating Committee bring forward the necessary nominations for election by the Council of General Synod.

ADOPTED BY CONSENSUS #16-11-10

*General
Secretary*

The Terms of Reference for the Vision 2019 Implementation Team are attached as Appendix D.

Feedback from Table Group Discussion on Vision 2019 Priorities and Practices

Ms. Suzanne Lawson presented the feedback from the table group discussion (Doc. # 028-04-10-11). She noted that members would be asked on Sunday to take on an assignment regarding the Priorities and Practices.

ANGLICAN FUND FOR HEALING AND RECONCILIATION #030-01-10-11

Healing Response Committee

It was proposed:

That the Rev. Mary Lysecki be appointed to the Healing Response Committee for a three-year term.

ADOPTED BY CONSENSUS #17-11-10

*General
Secretary*

The session concluded with Night Prayer led by Archdeacon Sydney Black.

SUNDAY, NOVEMBER 21, 2010

Home groups participated in Bible Study and reflection on Luke 9. 57-62.

The Prolocutor was in the chair.

ORDERS OF THE DAY

Ms. Suzanne Lawson reviewed the Orders of the Day.

COGS AGENDAS - FUTURE DIRECTIONS

To guide the Planning and Agenda Team in developing the agendas for future meetings, members discussed briefly in table groups the priorities they wanted to focus on in future meetings. Responses are attached as Appendix E.

RESOLUTIONS

Council considered three resolutions brought by the Financial Management Committee.

Review of Current Apportionment System #007-06-10-11

Moved by: Bishop James Cowan
Seconded by: Mr. Jonathan Sinnatamby

That General Synod Act 68, Resolution C006 – “That this General Synod ask the Council of General Synod to organize a review of the current apportionment system, including consulting with diocesan finance officers, and report to General Synod 2013.” be referred to the Financial Management Committee for action; and that the Financial Management Committee report progress to the Council of General Synod in the fall of 2011.

ADOPTED BY CONSENSUS #18-11-10

Treasurer

Ministry Investment Fund #007-07-10-11

Moved by: Archbishop Colin Johnson
Seconded by: Mr. Felix Cote-Gaudreau

That the Council of General Synod adopt the following policy for the administration of the determining grants from the Ministry Investment Fund.

The Ministry Investment Fund (MIF) was established in 2008 by the Financial Management and Development Committee (FMDC) to limit the funding of operational deficits with unrestricted bequests to the National Church.

Starting in 2009, a portion of such bequests are transferred in the year received to Internally Designated Funds (60% in 2009, 70% in 2010, 80% in 2011, 90% thereafter).

The purposes for MIF expenditures and criteria for grant applications from MIF follow:

General Synod management may apply for grants from MIF to provide funds for initiatives that ensure the ongoing mission and ministry of the Anglican Church of Canada in accordance with the mandate given by General Synod, Council of the General Synod, and /or Vision 2019. The MIF is restricted to the following three initiatives:

1. To provide seed funding of up to \$50,000 for new programme initiatives mandated by General Synod and/or the Council of General Synod – the Case for Support must include a provision for ongoing funding
2. To provide funding for up to \$50,000 per year and \$100,000 in aggregate for single purpose time-limited projects mandated by General Synod and/or the Council of General Synod, and for which no other funding sources are available
3. To provide funding for up to \$100,000 per year and \$250,000 in aggregate for specific initiatives during this transition that are in accord with Vision 2019.

And with the following conditions:

- The maximum aggregate funding in any fiscal year will not exceed \$250,000, subject to the following limitation.
- The balance in the Fund may not fall below \$2mm.
- Applications may include up to 10% of the total grant to pay for administration costs (i.e. on a grant application of \$10,000, up to \$1,000 of the grant may be used for administration).

Applications for funding will be approved by a group consisting of the Primate, Prolocutor and the General Secretary, in consultation with the Treasurer.

The criteria will be reviewed in 3 years by the Financial Management Committee reporting to Council of General Synod

ADOPTED BY CONSENSUS #19-11-10

Treasurer

Financial Trends #007-20-10-11

Moved by: Ms. Katie-Scarlett MacGillivray
Seconded by: Ms. Cynthia Haines-Turner

That the Financial Management Committee work to foresee trends/statistics over the next twenty years to better manage funds.

ADOPTED BY CONSENSUS #20-11-10

Treasurer

VISION 2019 - TAKING LEADERSHIP ROLES

Members were asked to select a priority or practice (or two) from Vision 2019 and make a personal commitment to be attentive to it. Members were asked to bring to the next Council meeting the information gathered to be passed on to the Implementation Committee.

PARTNERS' REFLECTIONS

TEC Partner Ms. Martha Gardner, ELCIC Partner the Rev. Doug Reble and ELCIC Officers Ms. Sheila Hamilton and Bishop Susan Johnson participated in a panel discussion moderated by Bishop James Cowan and Ms. Cynthia Haines-Turner. Panel members were first asked to comment on what they found to be positive and helpful to their understanding of our church. Responses included Bible Study and the model of four youth members with voice and vote.

Panel members were then asked for constructive reflections on how and what COGS does. Bishop Johnson cautioned against the tendency to maintain the same level of work after restructuring and spoke of the need to prioritize. Ms. Hamilton and Doug Reble observed the challenges of consensus decision-making and noted the need to distinguish between management and governance.

When asked what issues were before their churches that COGS might learn from, Ms. Hamilton and Bishop Johnson spoke of ELCIC's restructuring in response to changing demographics and its working toward 'being a church in mission for others.' Ms. Gardner spoke of the need for clarity on budget principles and alignment to the strategic plan.

KEY MESSAGES

Council developed a list of key messages for the wider church:

- We structured our meeting and engaged with each other with a hopeful attitude, looking, not with a panic response, but strategically towards God's future.
- We experienced antiracism training for a day to examine our own racist attitudes and to inform our work together as church leaders.
- There is a sense of urgency about our financial situation. We need to recognize that the clock is running. We cannot become complacent, despite the good news of a budget with no deficit for the upcoming year. We need to engage with all those who can help fund ministries.
- We affirmed that the Marks of Mission belong to us all and shape us.
- We are anxious to engage the church in the implementation of Vision 2019 which the whole church at General Synod approved, a plan which will help to address the church's financial needs and shape our priorities.
- As individual members, we have found a way to stay connected with the practices and priorities of Vision 2019 and will take responsibility for elements of the plan.
- We showed commitment to and witnessed progress in supporting the Council of the North in its work and walking with indigenous peoples on the continuing journey of healing and wholeness.
- We worked together with cooperation, respect, understanding and thoughtfulness - on behalf of the whole church - with the Holy Spirit guiding the way.
- What happens here is only effective if and when it reaches parishes and dioceses.

HOLY EUCHARIST

The Primate presided at a celebration of the Holy Eucharist.

The meeting was adjourned.

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Notes from Ms. Margaret Shawyer' Presentation, November 18, 2010:

The Council of General Synod – 20 YEARS AGO

What was different in 1989 – 1992 20 years ago

Membership of the National Executive Council

(The name was changed to the Council of General Synod in 1995)

The National Executive Council had 30 members representing every diocese in the Anglican Church of Canada. In addition, General Synod elected 10 members-at-large and there were five Officers: the Primate, Prolocutor, Deputy Prolocutor, Chancellor, and the General Secretary. Total membership was 45. Of those members 30 were men and 15 women.

Decision Making

Parliamentary rules of order (Kerr and King) were used for making decisions. The Primate, the Most Rev. Michael Peers, was Chair and shared that responsibility from time to time with the Prolocutor, Archdeacon Robert Pynn, Diocese of Calgary

Issues – 1986-1989

NEC reported to General Synod on the work of the triennium, some of which is listed below.

- Entered into a partnership with the Executive Council of the Episcopal Church USA
- Requested the Director of Planning to review the structure of General Synod committees
- Continued the evaluation of the Book of Alternative Services
- Approved the creation of a Residential Schools Working Group to assist the Church to respond to residential schools' issues, and approved a Special Assistant to the Primate on Residential Schools for a two year period
- Commended to the Church and General Synod members, draft principles on Human Rights, with study materials and a supporting process
- Followed the discussions on the redevelopment of the National Office Property
- Appointed a committee to begin planning for the Fourth Partners-in-Mission Consultation to be held in May 1994
- Set up a task force to complete a review of the Anglican Journal
- Endorsed a long range strategy to bring budgets under control and into balance within a reasonable time
- Authorized the incorporation of Anglican Video
- Established a task force to develop the sociological study on the multicultural challenge to the Church in Canada
- Encouraged dioceses to adopt the uniform benefits package on a phase-in basis
- Confirmed Pension increases
- Approved an integrated Volunteers in Mission program between the ACC/ELCIC
- Received at report from the Primate's Commission on Evangelism
- Requested ABC to publish the *Book of Occasional Celebrations* and *For All the Saints: Prayers and Readings for Holy Days*
- Appointed a Task Force to examine the feasibility of establishing a Diocese of Labrador
- Approved the undertaking of a 3-year Strategic Planning Process to reshape the directions and priorities of the work of General Synod from 1995-2004
- Authorized a forum on Sexual Orientation to take place at General Synod 1992
- Welcomed Ms. Suzanne Lawson, newly appointed Executive Director of Program



The Anglican Church of Canada L'Eglise anglicane du Canada
80 Hayden Street, Toronto, Ontario M4Y 3G2

Date: November 2010
To: The Council of General Synod
From: The Most Rev. Fred J. Hiltz, Primate
Re: A Charter for Racial Justice in the Anglican Church of Canada

On the reverse of this paper is an excerpt from the Charter for Racial Justice in the Anglican Church of Canada, approved by The Council of General Synod, March 2007

Having read the Charter in its entirety, I hereby signify my personal pledge to the commitments within it.

Name: _____

Address: _____

Signature _____ **Date:** _____

Please Print Name _____

As members of the Anglican Church of Canada we strive continuously to be faithful to our life in Jesus Christ that embraced at our baptism. We are learning that one of our strengths as a church lies in our diversity and in our commitment to eliminate systemic and individual racism, whether intended or not. We are called to be a church where people will have the assurance that they will be treated with dignity and respect, and where they will find a community that is determined to be free of racism.

We therefore commit ourselves

- To eliminate racism and all forms of discrimination by identifying and removing the barriers based on race, and transforming the structures of power and privilege that favour White people and prevent others from full participation in the life and work of the Anglican Church of Canada.
- To ensure that the policies, procedures and practices of the General Synod of the Anglican Church of Canada reflect the principle of equity for all.
- To educate ourselves and receive training in anti-racism practices and find ways of modeling these to the wider church and society.
- To increase awareness and appreciation for the diversity of race, colour and culture within the Anglican Church of Canada and Canadian society.
- To support and participate in the world-wide struggle for racial justice in church and society, as advocates and activists.
- To monitor our progress by listening to the evaluative comments of people oppressed by systemic and individual racism.
- To endeavour to ensure that human and financial resources are allocated to enable these commitments to be fulfilled.

Terms of Reference Philanthropy Committee

Purpose:

To provide leadership and support for dioceses in their efforts to increase generous giving across the Anglican Church of Canada; and to raise funds for the General Synod.

Responsibilities:

1. Develop and continue to update a theology of philanthropy for the church, building on the commitment to stewardship.
2. Provide advice and support to initiatives coming from the staff
3. Champion adopted actions and decisions.
4. Ensure that there is a broad presence of such fundraising techniques as annual appeal, major gift solicitation, gift planning, special initiatives, campaigns, honour gifts etc. available to resource the revenue base of General Synod.
5. Enhance the capacity of the General Synod to work in full partnership with dioceses and parishes in building the financial sustainability and ministry capacity of the church at all levels.
6. Develop criteria to guide staff decisions on the provision of services to dioceses.
7. Assist in sharing best practices in resource development across the church in Canada.
8. Report regularly to the Council of General Synod.
9. Develop relationships with all standing committees, councils and boards.
10. Maintain strong connections and regular communication with the Financial Management Committee.
11. Maintain liaison with the House of Bishops.
12. When deemed appropriate, invite partners (international, ecumenical, or internal) to join the committee.

Terms of Reference for the Vision 2019 Implementation Team

Membership:

- 3 members from CoGS
- 3 others from across the Church with some connection with the previous Task Force or members of General Synod who experienced the presentations and discussion
- General Secretary and Primate ex officio

Meetings:

Meet the day before or day after CoGS .

Responsibilities:

- Review the comments from table groups at General Synod on Vision 2019.
- Revise the preliminary timeline proposed as an Appendix to the Vision 2019 Report into an action plan for the triennium based on consultation with Officers, committees, councils and Boards.
- Bring the revised action plan to the Council of General Synod for assessment and approval
- Oversee and monitor implementation of the action plan once approved.
- In 2012, propose an action plan for the next triennium.

Accountability:

Report through the Council's Planning and Agenda Team to the Council of General Synod, engaging members in discussions about the implementation of Vision 2019.

Liaison Required with:

The Governance Working Group as it develops its recommendations for this triennium.

COGS AGENDAS - FUTURE DIRECTIONS – Feedback from table group discussions

In table groups, members were asked to discuss what they wanted to focus on in future meetings. *What do you think needs to be emphasized about all you are responsible for?*

Responses:

- Hearing more from the committees/ministries;
- Keep the Bible Studies - appreciated the spacious of time for them;
- Go back to priorities for Vision 2019;
- Trying to find out the needs at diocesan and parish levels to undergird Vision 2019;
- Implementation of Vision 2019;
- We need as a Council to get in closer touch with the dioceses. How can we serve and support them?
- Next meeting might be the time to develop principles for the upcoming budget;
- Hear how are we embedding the Marks of Mission – Communications & Information Resources;
- The Anglican Communion Covenant – How will we respond? Get the topic going;
- Looking at how our language of our church can be examined – self understanding;
- Meeting with the Lutherans – The whole structure of the meeting needs to be in the context of Full Communion – living Full Communion in the way we do the meeting;
- More readily available resources for us to go back to the parish to discuss contentious issues. Not everyone can do the studying them themselves. Resources to enable individual members to address faith issues when they return;
- Learning more about the Truth and Reconciliation Commission;
- Hear Bishop Mark McDonald speak about his role, the changes that have occurred, his reflections, future hopes and the evolving role of the National Indigenous Anglican Bishop;
- Remember translation! How do we, as Council, transmit information and resources to those who do not have English/French as first language;
- What are the assumptions we make about church?
- Millennium Development Goals – How do we relate to them as church?
- Feedback from the General Secretary on the Communications strategy;
- Feedback from General Secretary on the aftermath of staffing decisions.