

## APPENDIX A

### ANGLICAN BISHOP ORDINARY TO THE CANADIAN ARMED FORCES PROFILE – 2015

#### 1. HISTORY OF BISHOPS ORDINARY

Honourary Brigadier General (H/Brig) The Right Reverend George Anderson Wells, a WW1 veteran, took leave from the Diocese of Caledonia (BC) to become the Principal Chaplain (P) from 1939 to 1942 and then Chaplain of the Fleet (P) from 1943 to 1945. It was not until 1952 that a serving Diocesan Bishop was appointed as Bishop Ordinary by the Primate. Since then there have been nine Anglican Bishops Ordinary. Consult <http://www.anglican.ca/amo/bishop-council/bishops/> for a complete list of previous incumbents. A pivotal document concerning the AMO is the 'House of Bishops' Statement on Chaplains in the Canadian Forces'. – May 7-8, 1972 (<http://www.anglican.ca/amo/bishop-council/hob-statement/>)

The Primate, in consultation with the Chapter of the Anglican Military Ordinariate (AMO), appointed The Right Reverend Peter R. Coffin, Bishop of Ottawa, as the 9<sup>th</sup> Bishop Ordinary to the Canadian Armed Forces (CAF) in November, 2004. Bishop Coffin retired from the diocese in August of 2007 to spend more time with the Ordinariate. It had been the Primate's hope that this might eventually become a full time position though the General Synod (GS), at the time, had only budgeted a small honorarium and modest expenses. Therefore one needed a retirement or other income to do this work essentially as a 'volunteer'. The present incumbent still believes that the position is part time because the Bishop Ordinary is exempt from a number of administrative and personnel tasks of a diocesan. However, to do the ministry well takes much more time and focus than would be possible while functioning also as a diocesan bishop.

From then on things began to change and the Ordinariate moved in an increasingly positive direction. The Primate – The Most Reverend Andrew Hutchinson – began a trust fund with a dinner which raised \$ 50,000 which now exceeds \$ 850,000 thanks to contributions from the Ordinariate, the 'Silent Night Project', the Diocese of Ottawa's GIFT Campaign, etcetera. He also put \$ 18,000 in the General Synod budget towards an honorarium. To this a further \$ 20,000 was added by gifts from the Chaplains. In short, the position was becoming a permanent paid part time position. In 2014 the General Synod assumed administration of all of the funding and created a contract relationship (attached).

In 2013 the General Synod, in Joint Assembly with the Evangelical Lutheran Church of Canada, adopted Canon XXIII enabling the election of a Bishop Ordinary. With the exceptional support and active involvement of our present Primate, The Most Reverend Fred Hiltz, the Anglican Military Ordinariate (AMO) continues to develop.

#### 2. SITREP

- (i) Ordinariate Clergy : 37 Regular Force , 23 Reserve Force (In process: 3 Regular Force , 3 Reserve Force)
- (ii) Lay Members of the Ordinariate : (estimate) 8,000 CF members + Family members. 20,000 approximate. Not counted in this figure are 5,000 Canadian Rangers and their families who will be significantly Anglican.

(iii) Lay Readers: there is a small guild of 5 under the direction of Major Gordon Mintz. Their licences do not need renewal if they are posted.

(iv) Location of Ministry : Wherever CF are located or deployed

(v) AMO Funding : There are 4 streams:

- a. Department of National Defence (DND): “*Voluntary Services Contract*” with the department of the Chief of Military Personnel (CMP). All members of the *Interfaith Committee on Canadian Military Chaplaincy (ICCMC)* have such a contract stating the duties of the ‘Volunteer’ and the amount allotted for carrying on duties without a government salary ie. Rations and Quarters(R&Q) and travel. These contracts vary in length but the Anglican Bishop Ordinary’s is two years.
- b. General Synod (GS): The budget allocation (2015) is approximately \$ 31,000 (\$ 20,000 is contracted salary and \$ 11,000 is for expenses. The remuneration of the Bishop Ordinary is managed by GS (the GS and AMO Fund amounts – see below)

The GS ‘Gifts for Mission’ project generates money that offsets the GS budget.

- c. AMO Funds: This is an account held by the AMO with Padre (Lieutenant Colonel) Todd Meaker as Treasurer and is made up primarily of donations from the Chaplains and a share of CAF chapel collections. This fund is used for the Bishop Ordinary’s stipend (\$ 20,000) and expenses (GS, Lambeth, hosting, special events, etc.). It is suggested that Regular Force (RegF) chaplains contribute \$ 1,200 and ResF chaplains contribute \$ 250.
- d. The Anglican Foundation: This holds a trust for the AMO and, as of 2015 it exceeds \$ 850,000. The purpose of the trust is to ensure that we can pay a Bishop Ordinary and, in due course, provide some support services as required. The intent is to wait until the trust is \$ 1 million before we draw on it but this could change.

Financial Data is attached.

(vi) Governance: Though not a diocese, various GS documents describe the AMO as “equivalent to a diocese”.

- a. *Primary accountability* of the Bishop Ordinary and staff is to the Primate. The Bishop is effectively a member of GS staff though not appearing on GS staff lists. Other Bishops Ordinary in the Communion are described as Suffragans (in the US to the Presiding Bishop and in the UK to the Archbishop of Canterbury).
- b. Our governance is described by the *Canonical Prescriptions of the Anglican Military Ordinariate*. We have an Archdeacon and Canons (*The Chapter*) from whence comes a ‘*Bishop’s Council*’ of six, including the Archdeacon and Bishop. (We are constrained in numbers by ability of the CAF to fund Temporary Duties (TD) so not all Canons sit on the *Bishop’s Council* though all receive its minutes and are often consulted.) These are responsible for the day to day conduct of the AMO.

The Canons on 'Bishop's Council' are allocated duties: Canon Secretary (essentially the logistics officer), Canon Treasurer, Canon Recruiter, and Canon Reservist.

- c. *The ICCMC*: Civilian oversight of the CAF Chaplaincy has existed in some form since WW2. However, a significant transition in the life of Canadian Military Chaplaincy occurred in 1995 with the amalgamation of the Protestant and RC Chaplain Branches. Additionally, the Chaplaincy has grown to become multi-faith. The ICCMC is the body tasked with civilian oversight of today's Chaplaincy. It exists as the Government of Canada's connection to the faith groups of Canada in the CAF by the *Memorandum of Understanding* with the Minister of National Defence. A 'Handbook' describes its function, duties and various Standard Operating Procedures (SOPs) in some detail as well as lines of accountability with the government and within the CAF.

The Bishop Ordinary is the Anglican member on the ICCMC.

### **3. BISHOP ORDINARY'S MINISTRY DESCRIPTION**

This can only presume to be a summary but fairly covers main areas of ministry required by the Bishop with approximate allocations of time.

1. *Support of the clergy and families of the AMO*. An important part is keeping them linked with their home faith community of the Anglican Church of Canada and the Church with them. (40%)
2. Recruiting, endorsement and follow through with new chaplains (20%)
3. *Governance* matters. These include those internal to the AMO; work on the ICCMC; membership on the Anglican Church of Canada's House of Bishops and the duties allocated by the Primate; Communion duties (Lambeth and keeping in touch with the wider church) (20%)
4. *The Spiritual and liturgical life* of the community including the Sacraments (eg. Confirmations and participating in Episcopal Ordinations); leading devotions; chapel life support; mentoring chaplains. (10%)
5. *Telling the Story*. In short, communications. Interpreting the ministry to the Anglican Church of Canada and sometimes other groups and keeping the AMO in touch with their church and the wider faith communities. Newsletter and website support. (10%)

(The Present Bishop Ordinary is preparing 'handover notes' with day to day details in his experience as well as lists of personnel.)