

Pointed Advice about Leading Volunteer in Churches

Know the fullness and the complexity of the job to be done, but start anyway.

Know the congregation and their gifts.

Ask people to do a job that matches their gifts, interests, and current life phase.

Allow them to say no.

Make sure people understand the job assigned.

Be clear about the boundaries and the length of time the job will be theirs.

Help people feel comfortable with the task.

Provide back-up support and training if necessary.

Keep in touch.

Find out how they are feeling about the job.

When the job is done or the term ended, discuss their experience and together plan for their future work.

Recognize and acknowledge their work throughout.

Always link their work with the whole church's ministry.